

ANNUAL REPORT

Year ended 31st March 2022



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Our Vision 我們的願景

Kids4kids, founded in Hong Kong in 2010, is a non-profit organization that envisions a future where all young people are making a positive impact in their community, with the belief that they are "NEVER TOO YOUNG TO CHANGE THE WORLD". Our programs provide opportunity at every stage of a young person's life to inspire creativity, imagination, and build capacity to develop their mindset and skillsets ready to positively engage with the community.

Through a transformative journey, we empower their confidence, resilience, and social entrepreneurship thinking skills to become active problem solvers in the real world.

WHY?

We believe that young people are leaders of the future who are capable of making change for good.

WHAT?

We have created a network that inspires creativity and capacity-building for young people to become problem solvers in the real world.

HOW?

We take young people through a transformative journey to discover and use their strengths to make a positive difference in the community.

童協基金會是一家於2010年成立的香港非牟利組織。我們展望所有青少年能秉持「改變世界不受年齡所限」的信念,携手為社會帶來正面影響。我們的項目為青少年生命中的每個階段提供機會,激發創造力、想像力,培養他們的思維方式和實用技能,為未來作好準備。

通過不斷進步,我們專注增强孩子的自信心、應變能力和創業思維技能,鼓勵他們在不同領域發揮潛能,並成爲實現生活中積極的問題解決者。

為什麼?

童協基金會相信作爲未來領袖的青少年所擁有的力量,並堅信我們有責任去培養他們的社會責任感,讓他們積極地解決不同難題。

創建什麽?

童協基金會創建了一個平臺去啟發青少年的創意和提升實用 技能,裝備他們成爲解難者,共建更好的共融社會。

如何達到?

透過為青少年提供一個「青·創之旅」,童協基金會致力幫助他們建立信心;發掘潛能并運用他們的强項去采取正面的行動。

我們的旅程旨在令青少年培養社會責任感,讓他們能一同實 踐聯合國可持續發展目標,改變世界。



Our Values 我們的價值

COMMUNITY

By encouraging young people to collaborate with one another on common goals, Kids4Kids creates a sense of belonging and community for them. Through their contributions to society, we ignite their relationship with their own community.

RESPONSIBILITY

Through learning by doing/experiential learning, we've created a network of young people who are responsible for their own actions, for their peers, and for bringing about positive change in the world.

MUTUAL RESPECT

By fostering interpersonal skills and emotional intelligence, Kids4Kids instills a comprehensive understanding and appreciation of mutual respect in young people through teaching the importance of kindness, empathy, and understanding individual differences in human relationships.

社區

童協基金會透過項目和活動,鼓勵青少年服務社區, 回饋社會。我們連繫不同背景的青少年互相合作,一 起實現共同的目標,加强他們對社區的歸屬感,從而 加强青少年和社區的密切關係。

責任

我們通過「寓學習於實踐」的方式,建立了一個青少年的互動網絡,讓他們對自己的行動及同伴都富有責任心,並熱衷於世界帶來正面的影響。

互相尊重

透過培養人際關係技能及情商,我們鼓勵青少年展現 出善良、同理心以及互相尊重的品質。



The Founder's Letter 創辦人的信

Growing up, I always knew that the world could be a much better place, but I would find myself thinking "how"? The lightbulb moment on "how" came to me as an adult, after having two kids of my own. I saw firsthand that whenever I gave my kids opportunities to take responsibility and be actively involved in helping others, they gained more confidence to believe in themselves and that they can be "Never too young to change the world".

I applied the same vision and values to Kids4Kids where our programs engage young people through a "learning by doing" journey. Over time, we have seen the positive transformation of these young people, particularly in their self-confidence, their self-awareness, and an increased capacity to be resilient, as well as becoming problem solvers in the real world.

I am so very proud to have Anushka Purohit, one of our youth volunteers share her story on page 12 about her 10-year journey with Kids4Kids from her teenage years to now. I am in awe of how Anushka is making a positive impact in the community with the social enterprise she co-founded called "Breer", a food upcycling start-up which turns bread waste into beer, while she was still a university student.

Having our work validated and hearing Anushka tell us that the person she is today is very much because of Kids4Kids, makes all our work worthwhile. From getting Kids4Kids started, to growing our programs and deepening our reach in the local community has required constant fundraising, which has not been easy, particularly during the pandemic years. Transformation does not happen overnight, and it has taken Kids4Kids over ten years to finally see some of the long-term impact of our work in young people like Anushka.

We believe it takes a community of supporters to work together, to help more young people in pursuing their dreams, to believe in themselves and become problem solvers who are doing good in the community. To secure our longer term funding, Kids4Kids launched a "Giving Circle" program in April 2021, where we invited our supporters to sign-up to a 3-year annual giving program. I hope we can grow our Giving Circle community to support more young people in their journeys and transformation. To learn more about how you can be part of our Giving Circle, please refer to the QR code for more details.

從小到大,我一直感到世界可以作更大的邁進,更積極發展成為一個更共融的社會。可是,「如何共建一個更好社會?」這個議題的答案,竟在我兩個孩子的成長中讓我發現了。我發現當我們給孩子機會,讓他們從小學習承擔責任、積極幫助他人。他們不但從中建立自信,更深深體驗到「改變世界不受年齡所限」。

創辦童協基金會,讓我和團隊們、義工們一起將這樣的願景及價值觀應用於項目之中,透過教育正面影響青少年,共建一個多元共融的社區。自成立以來,我們看到青少年的成長與蛻變,他們從多個項目的實踐學習中增強了自信心,同時也加強了他們對自我的認識及對社區的關懷,從而提升了他們在生活的適應能力及解決問題的能力。

我為童協基金會的青年義工感到萬分自豪。在此,我想介紹我們當中一位出色的義工,Anushka Purohit。Anushka 在童協長大,經歷10年的蛻變(她的成長故事將在本報告中第十二頁分享)。Anushka在大學時期觀察到香港的食物浪費的問題,從而和朋友創辦了名為「Breer」的社會企業:一家透過收集多餘的麵包轉化成釀造啤酒材料的環保食品初創公司,並為香港獲取了多項國際獎項。

Anushka反映自己的成長旅程,坦誠自己的成就全賴當初在 童協基金會旅程中的實踐學習與成長。確實,童協基金會也 跟我們的青少年一起從實踐中學習與成長。在這超過十年的 時間裡,從創立童協基金會、孕育不同的項目、了解社區及 青少年的需求,一切都充滿挑戰。在童協的成長之旅中,我 們很高興能為社區帶來持續性的正面影響,秉持著「改變世 界不受年齡所限」的信念,幫助更多來自不同背景的青少年 發揮他們的潛能。

我們相信與社區的持份者一起努力,能讓青少年發揮更多潛力、追隨夢想,成為積極的解難者,共建可持續社會。因此童協基金會在2021年4月推出了為期三年的「童協讓愛持續發展基金」捐贈項目,邀請我們的夥伴一起支持更多青少年的成長和蛻變。我們正擴大「童協讓愛持續發展基金」社區,請參閱二維碼了解更多相關資訊,並加入童協的大家庭,一起幫助更多有需要的青少年。



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Michele Lai 黎林碧蓮女士 Founder, Kids4Kids 童協基金會創辦人



Our Programs 我們的項目

Literacy Development - Programs for Primary School Students 讀寫發展項目 - 小學生







Buddy Reading

Through storytelling and creative activities, Buddy Reading nurtures a lifelong love of books in children developing their social and interpersonal skills, and the confidence to use English in their daily lives.

90% of our volunteers are youth, who become more cohesive and engaged with communities around Hong Kong.

My Story Creation

My Story Creation is a program in which kids are encouraged to use their imagination and creativity to create and publish their own stories with Kids4Kids' support. Through working with our qualified facilitators and our innovative program and process, kids develop and nurture their interest and ability in creative writing, story telling, and illustration of a story.

Code + Create

Code and Create will no longer be one of the core programs offered by Kids4Kids from April 2022. However, Code and Create continues to run by Chinese International School for the benefit of Sir Ellis Kadoorie Secondary School (West Kowloon) as its beneficiary site.

童協伴讀樂

透過故事及創意活動,童協伴讀樂幫助 學生培養長久的閱讀興趣;亦能提升他 們的社交能力和人際關係,以及日常活 動使用英語的信心。

我們的義工中有9成是青少年,他們積極 服務社區,創建更共融的香港。

我的故事創作

我的故事創作鼓勵兒童運用他們的想像力和 創意來創作自己的故事。通過導師的指導及 參與「我的故事創作工作坊」,提昇和培養 他們在創意寫作和故事插圖的興趣和能力。

編碼行空

自2022年4月起,編碼行空將不再是童協基金會提供的核心課程之一。然而,編碼行空將由漢基國際學校繼續運作,並以官立嘉道理爵士中學(西九龍)作爲其服務對象。



Youth Impact Journey - Programs for Secondary Students 青年發展旅程 — 中學生







Powered by Service

This program empowers students from lower resourced schools in Hong Kong to realize their strengths and to explore their best potential. Through interactive workshops that develop confidence, emotional intelligence, and awareness, young people learn how they can be problem solvers and help improve their own community.

*Since September 2022, Powered by Service has been renamed as Power Your Future.

敢·想一校園設計師培訓課程

敢 · 想 - 校園設計師培訓課程讓青少年發掘 自己的潛能,並發揮他們最大的潛力。這一 系列的互動活動有助他們培養自信和情商, 為解決社區問題作好準備。

Powered by Youth

An annual 3-day Forum that takes young people through a learn-by-doing journey and empowers them to create a positive impact in the community. The participants are inspired by cross-industry leaders aligned with UN SDGs to problem solve real-life issues together. Teams pitch their ideas to join the annual Action for a Cause program for empowering young entrepreneurs to bring their project idea to life.

*Since September 2022, Powered by Youth has been renamed as Youth Summit.

敢·創一社區設計師培訓論壇

敢·創一社區設計師培訓論壇是一個為期3 天的年度論壇,社會各界的傑出領袖會教 導他們如何運用自己的力量去改善社會問 題,並啟發他們為社區帶來可持續和正面 的影響。

Action for a Cause

This is our graduating program that empowers 30 project teams of young people annually to realize their community project ideas and to put them into implementation. Kids4Kids provides seed funding and mentor guidance through a 6-month community entrepreneurship journey.

*Since September 2022, Action for a Cause has been renamed as Young Entrepreneurs.

為善行動

為善行動通過在社區項目實施的各個階段 為學生提供種子基金和導師支援,使青年 團隊能夠實現其社區項目構想。

*自2022年9月起,為善行動更名為<mark>敢.做</mark> - 青年創業家實踐行動。



Our Impact Achieved in the Year 年度貢獻



751 Volunteers 義工



98 Schools 學校



2,485 Students 學生



25 Community Centers 社區中心

2021-22



222

Stories submitted to My Story Creation Competition

我的故事創作比賽參賽作品



256

Hours of Buddy Reading Session

童協伴讀樂小時



314

Students participated in Powered by Service

敢‧想 - 校園設計師培訓課程參與學生



178

Students participated in Powered by Youth

敢·創 - 社區設計師培訓論壇參與學生



79

Students implemented Action for a Cause Projects

為善行動項目參與學生

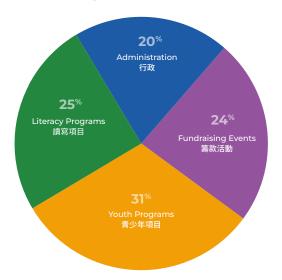
Financial Highlights 財務摘要

Based on the audited financial accounts for the year ended 31 March 2022. 根據截至2022年3月31日的經審計財務賬目。

Revenue 收入

Others 其他 一般捐款 3% 27% Grants 項目資助

Expenditure 支出



Revenue
General Donation
Fundraising Events
Grants
Others

收入 一般捐款 籌款活動 項目資助 其他

7,141,141

190,698

4,936,292

1,912,407

101,744

Expenditure

Literacy Programs

- Buddy Reading
- My Story Creation
- Code + Create
- Literacy Development Programs Youth Programs
- Powered by Service
- Powered by Youth
- Powered to Transform
- Action for a Cause
- Youth Development Programs Fundraising Events
 Administration

支出

讀寫項目

買舄垻目	
• 童協伴讀樂	404,386
• 我的故事創作	639,391
• 編碼行空	179,705
• 讀寫發展項目	124,528
青少年項目	
• 敢·想 - 校園設計師培訓課程	275,930
• 敢·創 - 社區設計師培訓論壇	349,057
• 創·變 - 師生領袖培訓課程	8,275
• 為善行動	343,945
• 青少年發展項目	96,436
籌款活動	1,019,338
行政	857,569

4,298,560

Balance Sheet 資產負債表

Non-current Assets Fixed Assets	非流動資產 固定資產	33,203 33,203	Current Liabilities Payables Deferrable Income	流動負債 應付款 遞延收入	171,063 1,201,680
Current Assets	流動資產	55,265	Net Current Assets		,372,743 ,859,942
Cash	現金	7,139,765	淨流動資產 Net Assets		,893,145
Receivables	應收賬款 7,	92,920 232,685	淨資產 General Fund 普通基金		,893,145

Program Spotlight: Powered by Youth 2021

項目焦點:2021年敢‧創-社區設計師培訓論壇

After the on-line **Powered by Youth** forum in 2020, we were excited to work closely with our venue sponsor and long-term partner, Singapore International School to organise a hybrid event with on-line and in-person over the 3 days within the Covid restrictions.

It was a hugely successful annual Forum and despite the challenges required for Covid testing the students, checking vaccination records, and abiding with the social gathering and distancing restrictions, we had:

在2020年的線上**敢·創** - **社區設計師培訓論壇**後,我們非常高興能與我們的場地贊助商和長期合作夥伴新加坡國際學校緊密合作,在新冠肺炎疫情的限制下,組織了一場爲期3天的線上和線下結合的活動。

這是一次非常成功的年度論壇,雖然需要為學生進行病毒檢測、檢查疫苗接種記錄以及遵守社交聚會和距離限制等方面存在挑戰,但我們仍然有:



178 Participating Students 學生參與論壇

37 Schools 學校

■ 19 Local Schools 本地學校

• 18 International Schools 國際學校



29 Facilitators 主持講者

> 3 Keynotes 主題演講 Panels 座談會

16 Workshops 工作坊



Volunteers
from Corporates, NGOs, etc.

來自企業、非政府機構等



Project Teams 項目隊伍

> Local Schools 本地學校

3% International Schools 國際學校



I got to meet a lot of inspiring mentors. I also learnt that anyone as young as us teenagers can be changemakers.

> - Bibi Hajirah, Delia Memorial School (Broadway)

我認識了許多鼓舞人心的導師。我也意識到:像我們這樣的青少年,也能成為改變世界的人。

- Bibi Hajirah, 地利亞修女紀念學校 (百老匯)

It was really eye opening to what we can achieve as students.

Urriquia Michael Ryan Pomentil,
 Delia Memorial School (Hip Wo)

作爲學生,看到我們也能取得不同的 成就,真是讓人大開眼界。

- Urriquia Michael Ryan Pomentil, 地利亞修女紀念學校 (協和)

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An exciting and thrilling experience to me and others. I am able to meet friends and broaden my horizons in this unforgettable event.

- Wong Tsz Yan, SKH Lam Woo Memorial Secondarv Schoo

對我和其他人來說,這是一次令人興奮和 激動的經歷。在這個難以忘懷的活動中, 我結識到許多朋友,開闊視野。

- Wong Tsz Yan, 聖公會林護紀念中學

You feel challenged but inspired at the same time. It's a very loving community and we all just want to hear what ideas everyone has for good which I think is amazing.

> - Sabhyata Joshi, American International School

你會感到富有挑戰,同時也會受到鼓舞。 這是一個充滿愛的社區,我們都想了解大家 各式各樣的好想法,我覺得這很了不起。

- Sabhyata Joshi, 美國國際學校



Case Study I - Meet Eric Alegre

童協故事 I: 認識 Eric Alegre

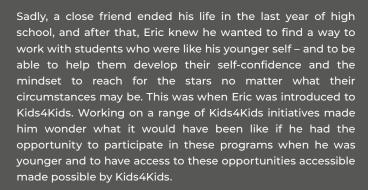
As a teenager growing up attending Delia Memorial School (Hip Wo) in Kwun Tung, one of the low resourced schools that Kids4Kids works with, Eric never dreamt that one day he would be involved with Kids4Kids. Eric recalled tossing his books aside and failing classes, skipping school to hang out with friends – and at the time, his future, and to be honest, the future of all his friends, looked bleak.

Eric在觀塘的地利亞修女紀念學校(協和)長大,一間童協基金會曾幫助的低資源學校。他從沒有想過一天會成為童協基金會團隊中的一員。 Eric回憶說,他曾經把書扔到一邊、多科考試不及格、翹課、並和朋友們混在一起。當時,他的未來,或者說實話,他所有朋友的未來,似乎都很黯淡。

66

Everyone around me and including myself had no dreams for our future.

每個在我身邊的人,包括我自己, 都對我們的未來沒有夢想或期望。



可惜,Eric的好朋友在高中最後一年,結束了自己的生命。從此,Eric想為那些曾經像太陽的青少年服務,為他們尋找自己的夢想和發掘潛能、建立自信,並在不同的情況下,創建更光明的前程。就在那時,Eric與童協基金會結緣。在一系列的童協基金會活動中,他逐漸開始思考:如果他在年少時有機會參與這些項目,並有機會獲得童協基金會提供的這些機會,自己會是什麼樣子。



Kids4Kids helps build the dreams of the future generation.

童協基金會幫助建立下一代的夢想。





Eric's proudest moment was being able to give back to the students at his high school - facilitating the Powered by Service (Power Your Future) workshop there. Eric felt giving the kids opportunities that he did not have filled him with a sense of pride about the work that Kids4Kids does. The empowerment of youth - no matter what each person's circumstances may be.

Eric最自豪的時刻,是當他可以回饋自己的中學——他在童協基金會的敢·想-校園設計師培訓課程中帶領自己的師弟師妹。Eric認爲,能夠給學生們提供自己沒有得到過的機會,讓他對童協基金會的工作充滿了自豪感。他確實領悟到不論每個人的背景如何,我們都有能力發揮潛能。

Case Study II - Meet Rebekah Yong

童協故事 II:認識 Rebekah Yong



I ended up applying to volunteer with Kids4Kids — a non-profit dedicated to enriching and empowering children and youths, in particular ethnic minorities and those from disadvantaged backgrounds, to realise their potential and really take control of their futures. I chose this organisation due to its youth-focused outlook of "Youths Helping Youths" and that we are "Never Too Young To Change The World", principles at I resonate with as a youth myself. I felt that this message was especially inspiring in a climate where individuals may feel increasingly helpless or hopeless.

My experience interning with Kids4Kids is one that I treasure and will not regret, though that is not to say it did not come without some challenges. Some things I would highlight from my experience are having the opportunity to engage in a range of events that I wouldn't have experienced otherwise, for example networking opportunities and participating as a volunteer in their programs. It has helped me develop skills and attitudes which I still carry with me and have used in other areas of my life, including my medical studies.

If I can attribute the growth and skills I've gained through my short time volunteering with Kids4Kids, then how much more can be gained by the children and youths engaged with Kids4Kids through its literacy and youth programs during their primary and secondary years? This experience reinforced why I strongly believe in the mission of Kids4Kids. I also recognise the privileged upbringing and education that I have had, which is why I find Kids4Kids to be particularly inspiring.

Towards the end of 2021, I had returned to Hong Kong from England during my gap year to apply for university. At the time I had quite a lot to prepare for interviews, but once those were over I found myself with quite a lot of spare time and not a lot to do. As I was applying to study medicine, a question that came up time and time again was "why?", whether it was from friends or interviewers. Reflecting on this, the answer I always went back to was science and service. Justifying science was easy, I enjoyed the topics and I got good grades. Justifying service was a little trickier. I really had to reflect on my drive and motivation to serve, and how I could show it because at the end of the day, the drive to serve without the act of service is fruitless.

在2021年年底,我從英國回港渡過大學預備年。當時,我需要為面試做各方面的準備。但在面試結束後,面對多出來的空閒時間,更想好好計劃自己剩下的「悠閒假期」,和尋找自己行醫的信念和動機。回想起來,不論是在朋友、還是在面試官面前,面對一直被問到「為什麼要學醫」這個問題,我的答案總是「科學」和「服務」。事實上,想要證明我對科學的興趣很容易,因爲我很喜歡關於科學的知識,而且我的成績也不俗。但是,想要證明我有熱心服務社會,就實在有點困難了。我必須認真地反思自己願意爲社會服務的初衷和力量來源是什麼,以及我如何服務他人。始終,我了解沒有行動的熱忱是毫無意義的。

我選擇了成爲童協基金會的義工。童協基金會是一個非牟利機構,致力於服務兒童和青少年,特別關注少數民族和弱勢社群,幫助他們發揮自己的潛力,並讓他們真正掌控自己的未來。我選擇童協基金會,是因為它以青少年為中心的信念,即「改變世界不受年齡所限」。這讓同樣作爲年輕人的我產生共鳴。我深信,在無助和絕望的情況下,這句話擁有鼓舞人心的作用。

我在童協基金會的工作經驗包含了很多挑戰,但當中也有很多值得珍藏的回憶。在我的經歷中,我想強調的是:我很高興可以參加一些自己本來沒有機會參與的活動,包括建立人脈和參與項目的經歷。我藉此培養了多元化和有用的技能和態度,它們伴我披荊斬棘,並在我生活中得到應用。

若我也可以把我在短時間內從參與義工工作獲得的成長和技能歸功於童協基金會,那麼,那些在小學和中學時期就開始參與童協基金會的讀寫發展項目和青少年發展項目的孩子們,可得以發展和獲得的成長和技能又是多麼無可限量呢?

這經歷加強了我對童協基金會的使命的堅定信念。我認知到自己擁有的成長環境和教育資源是多麼優越,也希望社會上不同背景的人都可以體驗到這樣幸福的生活,這就是爲何我感激童協基金會,和它們特別鼓舞人心的工作。

Case Study III - Meet Anushka Purohit

童協故事 III:認識 Anushka Purohit

Anushka Purohit is a young entrepreneur who founded the startup Breer. An alumni of the Advocates Leadership Team, she is now a senior at HKUST and is aiming to matriculate with a Bachelor's Degree in Engineering in 2022.

Anushka's first experience with Kids4Kids, was volunteering to pack envelopes. Her time with us developed into her becoming a buddy reader for a team at HKUST.

Anushka Purohit是一位年輕的企業家,她創立了初創公司「Breer」。她是童協先鋒領袖團隊的成員,並即將在香港科技大學獲得工程學士學位。

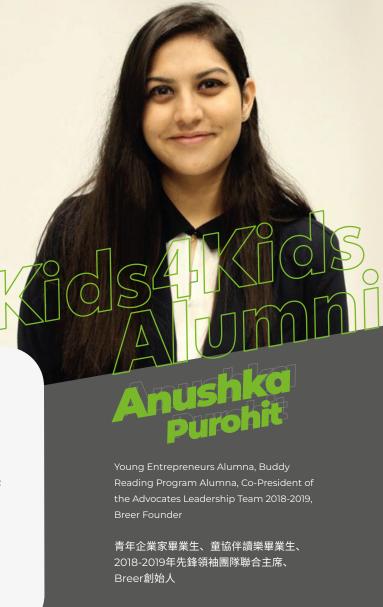
Anushka在童協基金會當學生義工,始於一次幫忙包裝信 封。她在童協的成長,幫助她成為科技大學的童協伴讀樂團 隊中重要的一員。



Buddy Reading Program transformed how I viewed everything because I suddenly realized that everyone lives a pretty privileged life in Hong Kong.

I think that open-mindedness and just that way of thinking is something that Kids4Kids has taught me.

童協伴讀樂改變了我對一切的看法,因為我突然 意識到每個人在香港都過著非常優越的生活。 我認為開放的思想和為社區服務的思維方式是童 協基金會教會我的價值和品質。



Anushka then became a member of our Advocates Leadership Team, a group of highly motivated young people who is a group of passionate high school students in Hong Kong who dedicate their time and energy to planning, organising and leading some of Kids4Kids' programs throughout the school year.

"ALT holds a very special place in my heart because my experience opened many doors for me. Due to Kids4Kids, I started speaking to many people, and ALT was the one place where the entire of Hong Kong was represented.

That familiarized me with the importance of networking, which, when I started Breer, became crucial because entrepreneurship is about letting people know about your idea and getting them to believe in it. So, I would definitely say networking is an aspect."

Anushka後來成為童協先鋒領袖團隊的一員,該團隊是由 一群積極進取的學生組成,他們投入時間和精力來規劃、 組織和領導童協基金會的不同項目。

「先鋒領袖團隊在我心中佔有非常特殊的位置,因為這段經歷給予我許多不同機會,讓我的人生更加豐富,在不同的領域中得以發展人際關係。

這讓我了解到建立良好人際關係的重要性,並大大幫助了 後來我創業的決定。其實,創業就是讓別人了解,並相信 你的想法及項目。因此,我會毫不猶豫地說,與他人建立 人際關係是我在童協基金會學到最重要的一點。」

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童協基金會衷心感謝以下作為我們的童協夢想家、童協領 袖、童協大使、童協之友和童協成員的捐贈和貢獻。

我們的童協讓愛持續發展基金捐助者已承諾對童協基金會 進行為期3年的年度捐贈承諾,其名字會特別以 🚳 顯示。

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